

Delias Pavlos

http://pavlosdeliassite.wordpress.com/

Curriculum Vitae

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Contents

Contents 1
Personal Information 2
Education 2
Academic Positions 2
R& D Projects – Work experience 3
Teaching Experience 6
Experience in Higher Education Institutes 6
Undergraduate 6
Before PhD (Teaching assistant) 8
Postgraduate 9
Other Teaching Experience 12
Personal skills and competences 13
Scholarships / Awards 13
Lifelong Learning 14
Publications 14
Journals 14
Books & Editorships 16
Book chapters 17
Reviewed Conference Proceedings 19
Other Publications 20
Translation – Editing of books into Greek 22
Invited Talks 22
Citations 22
Academic Activities 23
Editorial Boards 23
Editor 23
Editorial Board 23
Reviewer 23
Evaluator – Proposal Reviewer 24
Conferences 24
Student Supervision 27
Tenure services 27
Other Activities 28

Personal Information

Name	Pavlos Delias
Home Address	Agion Panton, Nea Peramos, Kavala PC 64007, Greece
Telephone(s)	+30 2510 462368
E-mail	pdelias@af.duth.gr; pavlos.delias@gmail.com
Nationality	Greek
Birth Date	January 7th, 1980
Sex	Male
Marital Status	Married (father of Orpheus, Maximus, and Myrtle)
Military Obligations	Fulfilled (Hellenic Air Force – Air traffic controller assistant)

Education

Dates	October 2005 – September 2009
Title of qualification awarded	PhD
Affiliation	Technical University of Crete - Université Paris Dauphine (cotutelle)
Subject	Thesis Title : "An agent- based Workflow Management System for Marketing Decision Support" The doctoral thesis was funded by the PENED 2003 program of GSRT (Hellenic Ministry of Development).

Dates	October 2002 – September 2005
Title of qualification awarded	Master Degree, "Management Engineering"
Affiliation	Technical University of Crete
Subject	Thesis Title : "Design and Development of an Agent Based Information System for organizations' strategic resource allocation" Grade: 8.71/10 (First in Class)

Dates	October 1997 – October 2002
Title of qualification awarded	Diploma of Engineering , Department of Production Engineering & Management
Affiliation	Technical University of Crete
Subject	Grade: 7.83/10 Dissertation Title: "Design and Analysis of a Decision Support System based on multi-agent technology for the task allocation problem".

Academic Positions

Current

Professor of Business Analytics and Decision Support Systems **-** Accounting and Finance Department - School of Management Science and Accounting– Democritus University of Thrace, Kavala, Greece (Since March 2024)

Invited Professor – LAMSADE / CNRS, Université Paris Dauphine, Paris, France (2014-2026)

Adjunct Professor – Hellenic Open University - Business Administration Cycle, Greece (2017-2026)

Previous

	Professor of Business Analytics and Decision Support Systems - Accounting and Finance Department - Business School – International Hellenic University, Kavala, Greece (October 2021-March 2024) Associate Professor - Accounting and Finance Department - Business School – International Hellenic University, (former Eastern Macedonia and Thrace Institute of Technology), Kavala, Greece (March 2016 – October 2021) Assistant Professor – Accounting and Finance Department - Business School – Eastern Macedonia and Thrace Institute of Technology (former TEI of Kavala), Kavala, Greece (March 2011 – March 2016) Dissertation Advisor - University of Liverpool, Laureate Online Education (October 2015 – May 2019)

R& D Projects – Work experience

[EXP21]	Dates	February 2025 – November 2026
	Occupation or position held	Experienced Researcher
	Main activities and responsibilities	AntiDop: Training Missions on Nutritional Supplements for Athletes Support Personnel to Support Anti-Doping ASP Needs Analysis: Knowledge & Gaps, Interventions Design & eLearning
	Employer	ERASMUS-SPORT-2024- GAP101184932
[EXP20]	Dates	May 2024 – December 2025
	Occupation or position held	Scientific Coordinator
	Main activities and responsibilities	Thesis topic: Disaster Crisis Management System Modelling and Evaluation of Control Strategies and System Resilience
	Employer	Recovery and Resilience Fund “Greece 2.0” – Industrial PhDs
[EXP19]	Dates	May 2021 – September 2021
	Occupation or position held	Scientific Coordinator (PI)
	Main activities and responsibilities	Requirements of Information Systems for the project “Mobile application to support controlling procedures in the agrifood sector”
	Employer	ADVITY Ltd – as a proxy for Information Society S.A.
[EXP18]	Dates	December 2018 – November 2021
	Occupation or position held	Experienced Researcher
	Main activities and responsibilities	Cyber Physical System for Pedagogical Rehabilitation in Special Education (CybSPEED)
	Employer	Horizon 2020, H2020-MSCA-RISE-2017 (Marie Skłodowska-Curie RISE) grant 777720
[EXP17]	Dates	September 2013 – September 2017
	Occupation or position held	Faculty member (Assistant Professor)
	Main activities and responsibilities	Expert Judgment Network: Bridging the Gap Between Scientific Uncertainty and Evidence-Based Decision Making Management Committee Substitute
	Employer	ISCH COST Action IS1304
[EXP16]	Dates	August 2012 – February 2015
	Occupation or position held	Faculty member (Assistant Professor)

	Main activities and responsibilities	Methodological Approaches For Studying Robustness In Multiple Criteria Decision-Making Projects
	Employer	University of Piraeus (GRST – THALES PROGRAM)
[EXP15]	Dates	June 2012 – November 2012
	Occupation or position held	Faculty member (Assistant Professor)
	Main activities and responsibilities	Strategy Roadmap for upgrading the administrative processes of Kavala Institute of Technology
	Employer	Kavala Institute of Technology
[EXP14]	Dates	September 2010 – April 2011
	Occupation or position held	Research Associate
	Main activities and responsibilities	Innovation Centre of Crete – Emphasizing the Management of Natural Resources. Personal deliverables: • Organizational Structure & Internal Regulations report • Modeling of business processes and liaison services • Dissemination activities • Viability assurance measures • Requirements analysis for the project feasibility study
	Employer	Technical University of Crete (EEA GRANTS)
[EXP13]	Dates	October 2009 – September 2010
	Occupation or position held	Liaison Office - Executive Manager
	Main activities and responsibilities	Stimulating and supporting the blending of academic research and market needs.
	Employer	Technical University of Crete
[EXP12]	Dates	November 2008 – October 2010
	Occupation or position held	Research Associate
	Main activities and responsibilities	Research on an intelligent collaborative information system for marketing processes.
	Employer	Technical University of Crete
[EXP11]	Dates	January 2008 – June 2009
	Occupation or position held	Research Associate
	Main activities and responsibilities	Research on intelligent and personalized multimedia data mining.
	Employer	Technical University of Crete
[EXP10]	Dates	December 2006 – March 2009
	Occupation or position held	Research Associate
	Main activities and responsibilities	Feasibility Study of the application of the common olives extraction method for local olive oil cooperatives.
	Employer	Technical University of Crete (MARKET FUNDING)
[EXP9]	Dates	October 2008 – February 2009
	Occupation or position held	Research Associate
	Main activities and responsibilities	Market research for tourism in Crete.
	Employer	Technical University of Crete (MARKET FUNDING)

[EXP8]	Dates	October 2006 – September 2008
	Occupation or position held	Research Associate
	Main activities and responsibilities	Joining the "LEONARDO/ FORMACIÓN-ANIMACIÓN-ENTREPRENEURSHIP PARA EL MEDIO RURAL" (n° 2006 ES/06/B/F/PP-149436) project Study of agrotouristic business management in the Greek context.
	Employer	Technical University of Crete (EC – LLP)
[EXP7]	Dates	March 2007 – October 2007
	Occupation or position held	Research Associate
	Main activities and responsibilities	Joining the "(KP-26) Human resources adaptation through an integrated change management approach exploiting intelligent business information systems" project • Specifications of a teleworking support system, focusing on the special needs of the bank sector • Development of a teleworking model for the bank sector • Design, implementation and pivotal deployment of an integrated information system.
	Employer	Technical University of Crete (GSRT – Regional Programmes)
[EXP6]	Dates	October 2005 – December 2007
	Occupation or position held	Workgroup coordinator
	Main activities and responsibilities	Coordinator of the transnational working group "Management methods of social enterprises"
	Employer	Development Partnership «Cretan Social – Economical Partnership» (EQUAL)
[EXP5]	Dates	February 2006 – May 2006
	Occupation or position held	Research Associate
	Main activities and responsibilities	Specifications of the digital content for an e-learning platform.
	Employer	Next Step Ltd
[EXP4]	Dates	January 2007 – March 2007 September 2003 – June 2005
	Occupation or position held	Research Associate
	Main activities and responsibilities	Joining the "Support of the reformation of common courses using Information Technology and E-learning tools" project. Personal deliverables : • Evaluation of the existing situation, performance measurement and comparative study of educational techniques. • E-learning software tools, Educational web portals and project's web site. • Design and implement an information system for the management of theses.
	Employer	Technical University of Crete (EPEAEK II – national ministry of Education)
[EXP3]	Dates	June 2004- November 2005
	Occupation or position held	Research Associate
	Main activities and responsibilities	Joining the project "Q-LABEL : Qualifying Labour For Enlargement" (PHARE 2003). Personal Deliverables: • Study the existing situation of employement for the region of Crete. Identifying the special characteristics of the unemployed and of the SMEs. • Clustering unemployed and market needs. Gap analysis.

		• Composing and digitizing content for the seminar course "Decision making in technological environments" in order to fit the project's e-learning platform. • Organizing and supervising the seminars: Composing the curriculum, assembling the educational material, installing the e-learning platform. • Administrative support – Managing sub-actions of the project. • Coordinating the project's evaluators.
	Employer	Technical University of Crete (EU – PHARE)
[EXP2]	Dates	February 2005 - May 2005
	Occupation or position held	Survey coordinator
	Main activities and responsibilities	• Field survey for the assessment of market needs in the region of Crete • Coordinating the researchers. • Assembling the results
	Employer	ATHENS NETWORK OF COLLABORATING EXPERTS NCO
[EXP1]	Dates	October 2002 - December 2004
	Occupation or position held	Research Associate
	Main activities and responsibilities	Joining the transnational action " SEED" of the project "Open ways for the development of social economy" (EQUAL project)
	Employer	Development Partnership "Active Citizens" (EQUAL)

Teaching Experience

Experience in Higher Education Institutes

Undergraduate	2025-2026 (*in progress*))	〉 Management (39 hours), 〉 Business Process Management (39 hours) 〉 Research methods (39 hours), 〉 Business Analytics (39 hours) (Democritus University of Thrace – Department of Accounting and Finance) 〉 Exams Coordination for: Business Decisions and Operations Management, (Democritus University of Thrace – Department of Accounting and Finance), Management in the Public Sector (Democritus University of Thrace – Department of Management Science and Technology) 〉 Administration of Businesses and Organizations (10 months distance-based) (Hellenic Open University)
	2024-2025 (*182 hours + 10 course-months distance-based*)	〉 Management (39 hours), 〉 Business Process Management (39 hours) 〉 Research methods (39 hours), 〉 Business Analytics (39 hours) (Democritus University of Thrace – Department of Accounting and Finance) 〉 Exams Coordination for: Business Decisions and Operations Management, (Democritus University of Thrace – Department of Accounting and Finance), Management in the Public Sector (Democritus University of Thrace – Department of Management Science and Technology) 〉 Administration of Businesses and Organizations (10 months distance-based) (Hellenic Open University)

2023-2024 (*182 hours + 10 course-months distance-based*)	〉 Management (39 hours), 〉 Business Process Management (39 hours) (International Hellenic University – Department of Accounting and Finance) 〉 Research methods (39 hours), 〉 Business Analytics (39 hours) (Democritus University of Thrace – Department of Accounting and Finance) 〉 Exams Coordination for: Business Decisions and Operations Management, (International Hellenic University – Department of Accounting and Finance), Management in the Public Sector (International Hellenic University – Department of Management Science and Technology) 〉 Administration of Businesses and Organizations (10 months distance-based) (Hellenic Open University)
2022-2023 (*182 hours + 10 course-months distance-based*)	〉 Management (39 hours), 〉 Business Process Management (39 hours), 〉 Research methods (39 hours), 〉 Business Analytics (39 hours) (International Hellenic University – Department of Accounting and Finance) 〉 Exams Coordination (equivalent of 26 hours in total) for: Business Decisions and Operations Management, (International Hellenic University – Department of Accounting and Finance), Management in the Public Sector (International Hellenic University – Department of Management Science and Technology) 〉 Administration of Businesses and Organizations (10 months distance-based) (Hellenic Open University)
2021-2022 (*208 hours + 10 course-months distance-based*)	〉 Management (39 hours), 〉 Business Decisions and Operations Management (52 hours), 〉 Research methods (91 hours) (International Hellenic University – Department of Accounting and Finance) 〉 Management in the Public Sector (26 hours) (International Hellenic University – Department of Management Science and Technology) 〉 Administration of Businesses and Organizations (10 months distance-based) (Hellenic Open University)
2020-2021 (*208 hours + 10 course-months distance-based*)	〉 Management (39 hours), 〉 Business Decisions and Operations Management (52 hours), 〉 Research methods (91 hours) (International Hellenic University – Department of Accounting and Finance) 〉 Management in the Public Sector (26 hours) (International Hellenic University – Department of Management Science and Technology) 〉 Administration of Businesses and Organizations (10 months distance-based) (Hellenic Open University)
2019 -2020 *(208 hours)*	〉 Management (26 hours), 〉 Business Decisions and Operations Management (78 hours), 〉 Research methods (78 hours) (International Hellenic University – Department of Accounting and Finance) 〉 Management in the Public Sector (26 hours) (International Hellenic University – Department of Management Science and Technology)
2018-2019 *(260 hours + 10 course-months distance-based)*	〉 Management (78 hours), 〉 Business Decisions and Operations Management (78 hours), 〉 Research methods (78 hours) (TEI of Eastern Macedonia and Thrace – Department of Accounting and Finance) 〉 Management in the Public Sector (26 hours) (TEI of Eastern Macedonia and Thrace – Department of Business Administration) 〉 Administration of Businesses and Organizations (10 months distance-based) (Hellenic Open University)

2017-2018 *(377 hours + 10 course-months distance-based)*	〉 Management (117 hours), 〉 Business Decisions and Operations Management (78 hours), 〉 Research methods (78 hours), 〉 Marketing (78 hours) (TEI of Eastern Macedonia and Thrace – Department of Accounting and Finance) 〉 Management in the Public Sector (26 hours) (TEI of Eastern Macedonia and Thrace – Department of Business Administration) 〉 Introduction to Business Administration (10 months distance-based) (Hellenic Open University)
2016-2017 *(325 hours)*	〉 Management (117 hours), 〉 Business Decisions and Operations Management (78 hours), 〉 Research methods (26 hours), 〉 Marketing (52 hours), 〉 Management Information Systems (26 hours) (TEI of Eastern Macedonia and Thrace – Department of Accounting and Finance) 〉 Management in the Public Sector (26 hours) (TEI of Eastern Macedonia and Thrace – Department of Business Administration)
2015-2016 *(377 hours*	〉 Management (117 hours), 〉 Business Decisions and Operations Management (78 hours), 〉 Business Planning (78 hours), 〉 Research methods (26 hours), 〉 Marketing (52 hours) (TEI of Eastern Macedonia and Thrace – Department of Accounting and Finance) 〉 Management in the Public Sector (26 hours) (TEI of Eastern Macedonia and Thrace – Department of Business Administration)
2014-2015 *(377 hours)*	〉 Management (117 hours), 〉 Business Decisions and Operations Management (78 hours), 〉 Business Planning (78 hours), 〉 Research methods (26 hours), 〉 Marketing (52 hours) (TEI of Eastern Macedonia and Thrace – Department of Accounting and Finance) 〉 Management in the Public Sector (26 hours) (TEI of Eastern Macedonia and Thrace – Department of Business Administration)
2013-2014 *(364 hours)*	〉 Management (104 hours), 〉 Business Decisions and Operations Management (78 hours), 〉 Management Information Systems (26 hours), 〉 Business Planning (78 hours), 〉 Research methods (26 hours), 〉 Marketing (52 hours) (TEI of Eastern Macedonia and Thrace (**formerly TEI of Kavala**) – Department of Accounting and Finance)
2012-2013 *(364 hours)*	〉 Management (156 hours), 〉 Management Information Systems (26 hours), 〉 Business Planning (130 hours), 〉 Research methods (26 hours), 〉 Marketing (26 hours) (TEI of Kavala – Department of Accounting)
2011-2012 *(390 hours)*	〉 Management (338 hours), 〉 Marketing (52 hours) (TEI of Kavala – Department of Accounting)
2010-2011 *(351 hours)*	〉 Management (182 hours), 〉 Management Information Systems (52 hours), 〉 Marketing (52 hours), 〉 Business Planning (39 hours), 〉 Entrepreneurship (26 hours) (TEI of Kavala– Department of Accounting, Department of Information Management)
2009-2010 *(65 hours)*	〉 Decision Support Systems (39 hours), SMEs and Innovation (26 hours) (Technical University of Crete – Department of Production Engineering and Management)
2008-2009	〉 Decision Support Systems, E-business (Technical University of Crete – Department of Production Engineering and Management)

	2006-2007	〉 Decision Support Systems (Technical University of Crete – Department of Production Engineering and Management)
	2005-2006	〉 Decision Support Systems (Technical University of Crete – Department of Production Engineering and Management)
	2004-2005	〉 Decision Support Systems (Technical University of Crete – Department of Production Engineering and Management)
	2003-2004	〉 Decision Support Systems (Technical University of Crete – Department of Production Engineering and Management)
Postgraduate	2025-2026 (*126 hours – in progress*)	〉 Data Science for Peace Studies (18 hours) (MSc in Peace Studies, track Mention Affaires internationales et développement, Université Paris Dauphine) 〉 Business Process Reengineering (15 hours) (MSc in Management of Innovation, Technology, and Business, Department of Production and Management Engineering, Democritus University of Thrace) 〉 Accounting Information Systems (6 hours) (Msc in Accounting, Audit and International Transactions, Democritus University of Thrace) 〉 Project Management (15 hours) (MSc in Oil & Gas Technology, Democritus University of Thrace) 〉 Project Management (10 hours) (MSc in Quality, Safety, Security, Health, and Environmental Management, Democritus University of Thrace) 〉 Business Analytics (26 hours) (M. Phil in International and European Economics, Democritus University of Thrace) 〉 Research Activities (30 hours) (M. Phil in International and European Economics, Democritus University of Thrace)
	2024-2025 (*126 hours*)	〉 Data Science for Peace Studies (18 hours) (MSc in Peace Studies, track Mention Affaires internationales et développement, Université Paris Dauphine) 〉 Business Process Reengineering (15 hours) (MSc in Management of Innovation, Technology, and Business, Department of Production and Management Engineering, Democritus University of Thrace) 〉 Statistical Research Methods (6 hours) (Msc in Accounting, Audit and International Transactions, Democritus University of Thrace) 〉 Accounting Information Systems (6 hours) (Msc in Accounting, Audit and International Transactions, Democritus University of Thrace) 〉 Project Management (15 hours) (MSc in Oil & Gas Technology, Democritus University of Thrace) 〉 Project Management (10 hours) (MSc in Quality, Safety, Security, Health, and Environmental Management, Democritus University of Thrace) 〉 Business Analytics (26 hours) (M. Phil in International and European Economics, Democritus University of Thrace) 〉 Research Activities (30 hours) (M. Phil in International and European Economics, Democritus University of Thrace)
	2023-2024 (*141 hours*)	〉 Data Science for Peace Studies (18 hours) (MSc in Peace Studies, track Mention Affaires internationales et développement, Université Paris Dauphine) 〉 Statistical Research Methods (6 hours) (Msc in Accounting, Audit and International Transactions, International Hellenic University) 〉 Accounting Information Systems (6 hours) (Msc in Accounting, Audit and International Transactions, Democritus University of Thrace) 〉 Project Management (15 hours) (MSc in Oil & Gas Technology, International Hellenic University) 〉 Project Management (10 hours) (MSc in Quality, Safety, Security, Health, and Environmental Management, Democritus University of Thrace) 〉 Data Science and Analytics (30 hours) (M. Phil in Advanced Technologies in Informatics and Computers, Democritus University of Thrace) 〉 Business Analytics (26 hours) (M. Phil in International and European Economics, Democritus University of Thrace) 〉 Research Activities (30 hours) (M. Phil in International and European Economics, International Hellenic University)

2022-2023 (*153 hours*)	〉 Data Science for Peace Studies (18 hours) (MSc in Peace Studies, track Mention Affaires internationales et développement, Université Paris Dauphine) 〉 Accounting Information Systems (6 hours) (Msc in Accounting, Audit and International Transactions, International Hellenic University) 〉 Statistical Research Methods (6 hours) (Msc in Accounting, Audit and International Transactions, International Hellenic University) 〉 Law and Management of Public Organizations (12 hours) (Msc in Economics and Business Law, International Hellenic University) 〉 Project Management (15 hours) (MSc in Oil & Gas Technology, International Hellenic University) 〉 Project Management (10 hours) (MSc in Quality, Safety, Security, Health, and Environmental Management) 〉 Data Science and Analytics (30 hours) (M. Phil in Advanced Technologies in Informatics and Computers, International Hellenic University) 〉 Business Analytics (26 hours) (M. Phil in International and European Economics, International Hellenic University) 〉 Research Activities (30 hours) (M. Phil in International and European Economics, International Hellenic University)
2021-2022 (*137 hours*)	〉 Data Science for Peace Studies (18 hours) (MSc in Peace Studies, track Mention Affaires internationales et développement, Université Paris Dauphine) 〉 Accounting Information Systems (6 hours) (Msc in Accounting, Audit and International Transactions, International Hellenic University) 〉 Statistical Research Methods (6 hours) (Msc in Accounting, Audit and International Transactions, International Hellenic University) 〉 Law and Management of Public Organizations (12 hours) (Msc in Economics and Business Law, International Hellenic University) 〉 Project Management (15 hours) (MSc in Oil & Gas Technology, International Hellenic University) 〉 Business Analytics (26 hours) (M. Phil in International and European Economics, International Hellenic University) 〉 Business Process Analytics (24 hours) (MSc on Information Systems and Digital Transformation (SITN), Université Paris Dauphine) 〉 Research Activities (30 hours) (M. Phil in International and European Economics, International Hellenic University)
2020-2021 (*113 hours*)	〉 Data Science for Peace Studies (18 hours) (MSc in Peace Studies, track Mention Affaires internationales et développement, Université Paris Dauphine) 〉 Accounting Information Systems (6 hours) (Msc in Accounting, Audit and International Transactions, International Hellenic University) 〉 Statistical Research Methods (6 hours) (Msc in Accounting, Audit and International Transactions, International Hellenic University) 〉 Law and Management of Public Organizations (12 hours) (Msc in Economics and Business Law, International Hellenic University) 〉 Project Management (15 hours) (MSc in Oil & Gas Technology, International Hellenic University) 〉 Business Analytics (26 hours) (M. Phil in International and European Economics, International Hellenic University) 〉 Data Science and Analytics (30 hours) (M. Phil in Advanced Technologies in Informatics and Computers, International Hellenic University)

2019 – 2020 (*132 hours*)	〉 Data Science for Peace Studies (18 hours) (MSc in Peace Studies, track Mention Affaires internationales et développement, Université Paris Dauphine) 〉 Business Process Intelligence (3 hours) (MSc in Applied Informatics, University of Macedonia) 〉 Accounting Information Systems (6 hours) (Msc in Accounting, Audit and International Transactions, International Hellenic University) 〉 Statistical Research Methods (6 hours) (Msc in Accounting, Audit and International Transactions, International Hellenic University) 〉 Law and Management of Public Organizations (12 hours) (Msc in Economics and Business Law, International Hellenic University) 〉 Project Management (35 hours) (MSc in Oil & Gas Technology, International Hellenic University) 〉 Data Science and Analytics (30 hours) (M. Phil in Advanced Technologies in Informatics and Computers, International Hellenic University) 〉 Research Activities (30 hours) (M. Phil in International and European Economics, International Hellenic University)
2018-2019 (*98 hours*)	〉 Business Process Intelligence (3 hours) (MSc in Applied Informatics, University of Macedonia) 〉 Accounting Information Systems (6 hours) (Msc in Accounting, Audit and International Transactions, TEI of Eastern Macedonia and Thrace) 〉 Statistical Research Methods (6 hours) (Msc in Accounting, Audit and International Transactions, TEI of Eastern Macedonia and Thrace) 〉 Law and Management of Public Organizations (12 hours) (Msc in Economics and Business Law, TEI of Eastern Macedonia and Thrace) 〉 Project Management (15 hours) (MSc in Oil & Gas Technology, TEI of Eastern Macedonia and Thrace) 〉 Business Analytics (26 hours) (M. Phil in International and European Economics, TEI of Eastern Macedonia and Thrace) 〉 Data Science and Analytics (30 hours) (M. Phil in Advanced Technologies in Informatics and Computers, TEI of Eastern Macedonia and Thrace)
2017-2018 (*53 hours*)	〉 Business Process Intelligence (3 hours) (MSc in Applied Informatics, University of Macedonia) 〉 Accounting Information Systems (6 hours) (Msc in Accounting, Audit and International Transactions, TEI of Eastern Macedonia and Thrace) 〉 Statistical Research Methods (6 hours) (Msc in Accounting, Audit and International Transactions, TEI of Eastern Macedonia and Thrace) 〉 Law and Management of Public Organizations (12 hours) (Msc in Economics and Business Law, TEI of Eastern Macedonia and Thrace) 〉 Business Analytics (26 hours) (M. Phil in International and European Economics, TEI of Eastern Macedonia and Thrace)
2016-2017 (*127 hours*)	〉 Business Process Management (Gestion des processus métier) (24 hours) Master MIDO - Parcours MIAGE - Université Paris Dauphine 〉 Operations Management – Project Management (23 hours) (MSc in Oil & Gas Technology, TEI of Eastern Macedonia and Thrace) 〉 Management in the Public Sector (30 hours) (MBA, TEI of Eastern Macedonia and Thrace (formerly TEI of Kavala)) 〉 Accounting Information Systems (6 hours) (Msc in Accounting, Audit and International Transactions, TEI of Eastern Macedonia and Thrace) 〉 Law and Management of Public Organizations (12 hours) Msc in Economics and Business Law, TEI of Eastern Macedonia and Thrace) 〉 Business Analytics (26 hours) (M. Phil in International and European Economics, TEI of Eastern Macedonia and Thrace)

2015-2016 (*73 hours*)	〉 Business Process Management (Gestion des processus métier) Master MIDO - Parcours MIAGE - Université Paris Dauphine 〉 Operations Management – Project Management (34 hours) (MSc in Oil & Gas Technology, TEI of Eastern Macedonia and Thrace) 〉 Management Information Systems (6 hours) (MBA, TEI of Serres) 〉 Accounting Information Systems (6 hours) (Msc in Accounting, Audit and International Transactions, TEI of Eastern Macedonia and Thrace) 〉 Introduction to Process Mining (3 hours) (Master MIDO, Option ISI "Informatics : Intelligent Systems" – Université Paris Dauphine)
2014-2015 (*84 hours*)	〉 Business Process Management (Gestion des processus métier) (24 hours) Master MIDO - Parcours MIAGE - Université Paris Dauphine 〉 Operations Management- Project Management (30 hours) (MSc in Oil & Gas Technology, TEI of Eastern Macedonia and Thrace) 〉 Information Systems and Decision Making (15 hours) (MBA, TEI of Eastern Macedonia and Thrace) 〉 Management Information Systems (6 hours) (MBA, TEI of Serres) 〉 Statistical Methods for Research (3 hours) Msc in Accounting, Audit and International Transactions, TEI of Eastern Macedonia and Thrace) 〉 Accounting Information Systems (6 hours) (Msc in Accounting, Audit and International Transactions, TEI of Eastern Macedonia and Thrace) 〉 Introduction to Process Mining (3 hours) (Master MIDO (Mathématics, Informatics, Decision, Organization), Option ISI "Informatics : Intelligent Systems" – Université Paris Dauphine)
2013-2014 (*75 hours*)	〉 Operations Management – Project Management (30 hours) (MSc in Oil & Gas Technology, TEI of Eastern Macedonia and Thrace (**formerly TEI of Kavala**)) 〉 Information Systems and Decision Making (15 hours) (MBA, TEI of Eastern Macedonia and Thrace (formerly TEI of Kavala)) 〉 Management Information Systems (6 hours) (MBA, TEI of Serres) 〉 Accounting Information Systems (9 hours) (Msc in Accounting, Audit and International Transactions, TEI of Eastern Macedonia and Thrace (**formerly TEI of Kavala**)) 〉 Introduction to Process Mining (6 hours) (Master MIDO (Mathématics, Informatics, Decision, Organization), Option ISI "Informatics : Intelligent Systems" – Université Paris Dauphine)
2012-2013 (*89 hours*)	〉 Operations Management – Project Management (41 hours) (MSc in Oil & Gas Technology, TEI of Kavala) 〉 Information Systems and Decision Making (15 hours) (MBA, TEI of Kavala) 〉 Management Information Systems (3 hours) (MBA, TEI of Serres) 〉 Accounting Information Systems (9 hours) (Msc in Accounting, Audit and International Transactions, TEI of Kavala) 〉 Performance Measurement (15 hours) (MBA, TEI of Kavala) 〉 Enterprise and Entrepreneurship (9 hours) (MSc in Innovation in Technology & Entrepreneurship, TEI of Kavala)
2011-2012 (*3 hours*)	〉 Management Information Systems (3 hours) (MBA, TEI of Serres)
2010-2011 (*12 hours*)	〉 Internet and e-Communications (9 hours) (Democritus University of Thrace – TEI of Kavala) 〉 Management Information Systems (3 hours) (MBA, TEI of Serres)
2009-2010 (*9 hours*)	〉 Distributed Artificial Intelligence and Intelligent Agents (9 hours) (Technical University of Crete – Production Engineering & Management)

Other Teaching Experience

[TCH_B3]

Dates	February 2026
Position held	Instructor - Professor
Subject	Total Quality Management @ Elval/Halcor Executive Industrial Management program
Affiliation	Training and Lifelong Learning Center of Democritus University of Thrace- ALBA Graduate Business School, The American College of Greece

[TCH_B2]	Dates	March – June 2012
	Position held	Faculty Staff (Assistant Professor)
	Subject	Entrepreneurship seminars
	Affiliation	TEI of Kavala – Innovation and Entrepreneurship Unit
[TCH_B1]	Dates	September 2003 – June 2004
	Position held	Instructor
	Subject	Inventory Management Systems course of the “Warehouse senior clerk” class
	Affiliation	Vocational Training Institute of Chania

Personal skills and competences

Mother tongue(s): Greek

Other language(s): English, French

Self-assessment

European level (*)	Understanding		Speaking	Writing
	Listening	Reading		
English	Excellent	Excellent	Excellent	Excellent
French	Good	Very Good	Moderate	Moderate

(*) Common European Framework of Reference for Languages

Scholarships / Awards

- Springer Nature Editorial Contribution Award for my contributions to Operational Research, 2025
- Outstanding Reviewer Award for the Business Process Management Journal, Emerald Literati Awards, 2024
- Certificate of Recognition, The Association of the European Operational Research Societies, 2024
- Certificate of Recognition, The Association of the European Operational Research Societies, 2022
- Hellenic Operational Research Society (National member of EURO) Award, 2013
- General Secretary of Research and Technnology, Ministry of Development, Hellenic Republic, Doctoral Thesis Fund 2006-2009 (ΠΕΝΕΔ03 Program)
- Decision Support Systems Laboratory, Technical University of Crete, February 2004 – August 2009 (recommendation by Prof. Nikolaos Matsatsinis)
- Greek State Scholarships Foundation (IKY), Best Postgraduate student award 2003-2004
- Laboratory of Ergonomics and Work Safety, Technical University of Crete, February – August 2003 (recommendation by Prof. Thomas Kontogiannis)

Lifelong Learning

SEMINARS / WORKSHOPS

- Seminar on "Open and Distance Learning" – Hellenic Open University, February 2018
- Feedback that Encourages Student Development - Laureate Online Education, Centre for Faculty Excellence, April 2016
- Intercultural Communications – Laureate Online Education, Centre for Faculty Excellence, December 2015

MOOCs

- Build Apps with Windsurf's AI Coding Agents – DeepLearning.AI
- Transformation of the Global Food System - Coursera
- Introduction to DevOps: Transforming and Improving Operations - EdX
- Design and Development of Educational Technology – EdX
- Master your brain: Neuroscience for personal development. - Udemy
- Introduction to Data Science in Python - Coursera
- Data Manipulation at Scale: Systems and Algorithms - Coursera
- New Models of Business in Society – Coursera
- Customer Analytics – Coursera
- Computing for Data Analysis - Coursera
- Big Data and Social Physics – edX

Publications

Journals

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[PUB_J30] Delias, P. and Doumpos, M. (2024) 'A Bibliometric Exploration of Multiple Criteria Decision Aid and Clustering—A Conceptual Taxonomy', *Journal of Multi-Criteria Decision Analysis*, 31(5-6), e1839. Available at: https://doi.org/10.1002/mcda.1839.

[PUB_J29] Delias, P. and Grigori, D. (2024) 'Formulating the potentials of clustering of event data over multiple entities for decision support: a network embeddings approach', *Journal of Decision Systems*, 33(4), pp. 721–743. Available at: https://doi.org/10.1080/12460125.2023.2263684.

[PUB_J28] Delias, P., Falk, M. T. and Ridderstaat, J. (2023) 'Crafting impactful papers: Expectations and recommendations for Business and management articles', *Heliyon*, p. e22871. Available at: https://doi.org/10.1016/j.heliyon.2023.e22871.

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[PUB_J26] Delias, P. and Kitsios, F.C. (2023) 'Operational research and business intelligence as drivers for digital transformation', *Operational Research*, 23(3), p. 45. Available at: https://doi.org/10.1007/s12351-023-00784-8.

[PUB_J25] Chatzoglou, P., Chatzoudes, D., Savvidou, A., Fotiadis, T. and Delias, P. (2022) 'Factors affecting repurchase intentions in retail shopping: An empirical study', *Heliyon*, 8(9), p. e10619. Available at: https://doi.org/10.1016/j.heliyon.2022.e10619.

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[PUB_J23] Delias, P. and Nguyen, G.-T. (2021) 'Prototyping a business process improvement plan. An evidence-based approach', *Information Systems*, 101, p. 101812. Available at: https://doi.org/10.1016/j.is.2021.101812.

[PUB_J22] Corona Cooking Survey Study Group (2021) 'An Evaluation of the COVID-19 Pandemic and Perceived Social Distancing Policies in Relation to Planning, Selecting, and Preparing Healthy Meals: An Observational Study in 38 Countries Worldwide', *Frontiers in Nutrition*, 7, p. 621726. Available at: https://doi.org/10.3389/fnut.2020.621726.

[PUB_J21] Delias, P. and Grigori, D. (2021) 'Two Problem Formulations for Process Innovation Based on Operations Sophistication':, *International Journal of Decision Support System Technology*, 13(1), pp. 85–102. Available at: https://doi.org/10.4018/IJDSST.2021010105.

[PUB_J20] Delias, P. and Kazanidis, I. (2019) 'Exploiting higher-order dependencies for process analytics: The case for political events' analysis', *Kybernetes*, 49(4), pp. 1253–1266. Available at: https://doi.org/10.1108/K-09-2018-0500.

[PUB_J19] Delias, P., Zoumpoulidis, V. and Kazanidis, I. (2019) 'Visualizing and exploring event databases: a methodology to benefit from process analytics', *Operational Research*, 19(4), pp. 887–908. Available at: https://doi.org/10.1007/s12351-018-00447-z.

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[PUB_J17] Delias, P., Lagopoulos, A., Tsoumakas, G. and Grigori, D. (2018) 'Using multi-target feature evaluation to discover factors that affect business process behavior', *Computers in Industry*, 99, pp. 253–261. Available at: https://doi.org/10.1016/j.compind.2018.03.022.

[PUB_J16] Delias, P. and Lakiotaki, K. (2018) 'Discovering Process Horizontal Boundaries to Facilitate Process Comprehension':, *International Journal of Operations Research and Information Systems*, 9(2), pp. 1–31. Available at: https://doi.org/10.4018/IJORIS.2018040101.

[PUB_J15] Delias, P. (2017) 'A positive deviance approach to eliminate wastes in business processes: The case of a public organization', *Industrial Management & Data Systems,* 117(7), pp. 1323–1339. Available at: https://doi.org/10.1108/IMDS-09-2016-0393.

[PUB_J14] Delias, P., Doumpos, M., Grigoroudis, E. and Matsatsinis, N. (2017) 'A non-compensatory approach for trace clustering', *International Transactions in Operational Research*, 26(5), pp. 1828–1846. Available at: https://doi.org/10.1111/itor.12395.

[PUB_J13] Delibasic, B., Markovic, P., Delias, P. and Obradovic, Z. (2017) 'Mining Skier Transportation Patterns From Ski Resort Lift Usage Data', *IEEE Transactions on Human-Machine Systems*, 47(3), pp. 417–422. Available at: https://doi.org/10.1109/THMS.2016.2633438.

[PUB_J12] Dobrota, M., Delibašić, B. and Delias, P. (2016) 'A Skiing Trace Clustering Model for Injury Risk Assessment':, *International Journal of Decision Support System Technology*, 8(1), pp. 56–68. Available at: https://doi.org/10.4018/IJDSST.2016010104.

[PUB_J11] Delias, P., Doumpos, M. and Matsatsinis, N. (2015) 'Business process analytics: a dedicated methodology through a case study', *EURO Journal on Decision Processes*, 3(3–4), pp. 357–374. Available at: https://doi.org/10.1007/s40070-015-0050-4.

[PUB_J10] Delias, P., Doumpos, M., Grigoroudis, E., Manolitzas, P. and Matsatsinis, N. (2015) 'Supporting healthcare management decisions via robust clustering of event logs', *Knowledge-Based Systems*, 84, pp. 203–213. Available at: https://doi.org/10.1016/j.knosys.2015.04.012.

[PUB_J9] Saridakis, C., Tsafarakis, S., Delias, P., Baltas, G. and Matsatsinis, N. (2015) 'Optimizing differentiation and commonality levels among models in car line-ups: An empirical application of a nature-inspired heuristic mechanism', *Expert Systems with Applications*, 42(5), pp. 2323–2335. Available at: https://doi.org/10.1016/j.eswa.2014.11.008.

[PUB_J8] Tsafarakis, S., Delias, P. and Matsatsinis, N. (2013) 'A Service-Oriented Approach for the Optimal Product/Service Design Business Process':, *International Journal of Information Systems in the Service Sector*, 5(1), pp. 68–81. Available at: https://doi.org/10.4018/jisss.2013010104.

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[PUB_J5] Delias, P., Doulamis, A. and Matsatsinis, N. (2010) 'What agents can do in workflow management systems', *Artificial Intelligence Review*, 35(2), pp. 155–189. Available at: https://doi.org/10.1007/s10462-010-9189-3.

[PUB_J4] Delias, P., Doulamis, A., Doulamis, N. and Matsatsinis, N. (2011) 'Optimizing Resource Conflicts in Workflow Management Systems', *IEEE Transactions on Knowledge and Data Engineering,* 23(3), pp. 417–432. Available at: https://doi.org/10.1109/TKDE.2010.113.

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[PUB_J2] Lakiotaki, K., Delias, P., Sakkalis, V. and Matsatsinis, N. (2009) 'User profiling based on multi-criteria analysis: the role of utility functions', *Operational Research*, 9(1), pp. 3–16. Available at: https://doi.org/10.1007/s12351-008-0024-4.

[PUB_J1] Matsatsinis, N., Grigoroudis, E. and Delias, P. (2003) 'User satisfaction and e-learning systems: Towards a multi-criteria evaluation methodology', *Operational Research*, 3(3), pp. 249–259. Available at: https://doi.org/10.1007/BF02936404.

Books & Editorships

[PUB_E11] Delibašić, B., Radovanović, S., Delias, P., Liu, S. and Duarte, S.P. (eds) (2025) *Decision Support Systems XIV. Human-Centric Group Decision, Negotiation and Decision Support Systems for Societal Transitions: 11th International Conference on Decision Support System Technology, ICDSST 2025, Belgrade, Serbia, May 26–29, 2025, Proceedings*. Cham: Springer Nature Switzerland (Lecture Notes in Business Information Processing).

Available at: https://doi.org/10.1007/978-3-031-90863-7.

[PUB_E10] Jayawickrama, U., Delias, P., Escobar, M.T., and Papathanasiou, J. (eds) (2021) *Decision Support Systems XI: Decision Support Systems, Analytics and Technologies in Response to Global Crisis Management*, Lecture Notes in Business Information Processing 414, Springer International Publishing, Cham. Available at: https://doi.org/10.1007/978-3-030-73976-8.

[PUB_E9] Chatzoglou, P., Delias, P., and Vavatsikos, A. (eds) (2021) "Special Issue on Operations Research and Information Systems in Support of Development and Production Models," *International Journal of Operations Research and Information Systems*, 12(1).

[PUB_E8] Ploskas, N., Delias, P., and Linden, I. (eds) (2019) "Special Issue on Decision Support System Technology (ICDSST 2017)," *International Journal of Decision Support System Technology*, 11(1).

[PUB_E7] Dargam, F., Delias, P., Linden, I., and Mareschal, B. (eds) (2018) *Decision Support Systems VIII: Sustainable Data-Driven and Evidence-Based Decision*

Support, Lecture Notes in Business Information Processing, Springer International Publishing, Cham. Available at: https://doi.org/10.1007/978-3-319-90315-6.

PUB_E6] Karasavvoglou, A., Goić, S., Polychronidou, P. and Delias, P. (eds) (2018) *Economy, Finance and Business in Southeastern and Central Europe: Proceedings of the 8th International Conference on the Economies of the Balkan and Eastern European Countries in the Changing World (EBEEC) in Split, Croatia, 2016*. Cham: Springer International Publishing (Springer Proceedings in Business and Economics). Available at: https://doi.org/10.1007/978-3-319-70377-0.

[PUB_E5] Stanković, J., Delias, P., Marinković, S., and Rochhia, S. (eds) (2017) *Tools and Techniques for Economic Decision Analysis*, Hershey, PA: IGI Global (Advances in Finance, Accounting, and Economics). doi: 10.4018/978-1-5225-0959-2.

[PUB_E4] Delias, P. (ed) (2015) "Multiple Criteria Decision Making in Urban and Rural Settings", *International Journal of Information and Decision Sciences*, 7(1).

[PUB_E3] Delias, P. (ed) (2015) "Multiple Criteria Analysis in Decision Support Systems", International Journal of Data Analysis Techniques and Strategies, 7(2).

[PUB_E2] Delias, P. (ed) (2012) "Decision Support Systems Using Multiple Criteria Decision Aid". Kavala, Greece: TEI of Kavala Series, 2012, ISBN: 978-960-363-041-8 (In Greek)

[PUB_E1] Matsatsinis, N., Delias, P., and Tsafarakis, S., (2006) "E-commerce and Virtual Enterprises". Chania: Technical University of Crete Publications, ISBN: 960-8475-08-2 (In Greek)

Book chapters

[PUB_B21] Delias, P., Trygoniaris, D., and Mittas, N. (2024) 'A Tool to Support Propensity Score Weighting for Enhanced Causal Inference in Business Processes', In: S.P. Duarte, A. Lobo, B. Delibašić, and D. Kamissoko (eds) Decision Support Systems XIV. Human-Centric Group Decision, Negotiation and Decision Support Systems for Societal Transitions. ICDSST 2024. Cham: Springer Nature Switzerland (Lecture Notes in Business Information Processing), pp. 15–30. Available at: https://doi.org/10.1007/978-3-031-59376-5_2 .

[PUB_B20] Zapoglou, N. and Delias, P. (2023) 'A Tool to Support the Decisions for the Trace Clustering Problem with a Non-compensatory Approach', in S. Liu, P. Zaraté, D. Kamissoko, I. Linden, and J. Papathanasiou (eds) Decision Support Systems XIII. Decision Support Systems in An Uncertain World: The Contribution of Digital Twins. Cham: Springer Nature Switzerland (Lecture Notes in Business Information Processing), pp. 15–30. Available at: https://doi.org/10.1007/978-3-031-32534-2_2.

[PUB_B19] Tsakalidis, G., Vergidis, K., Delias, P. and Vlachopoulou, M. (2019) 'A Conceptual Business Process Entity with Lifecycle and Compliance Alignment', in P.S.A. Freitas, F. Dargam, and J.M. Moreno (eds) Decision Support Systems IX: Main Developments and Future Trends. Cham: Springer International Publishing, pp. 70–82. Available at: https://doi.org/10.1007/978-3-030-18819-1_6.

[PUB_B18] Gegitsidis, F. and Delias, P. (2019) 'A Performance Measurement System for Staff of the Logistics Section: A Case Study for an Oil & Gas Company', in N. Sykianakis, P. Polychronidou, and A. Karasavvoglou (eds) Economic and Financial Challenges for Eastern Europe. Cham: Springer International Publishing, pp. 27–45. Available at: https://doi.org/10.1007/978-3-030-12169-3_3.

[PUB_B17] Delias, P., Grigoroudis, E. and Matsatsinis, N. (2018) 'Developing Regional Strategies Based on Tourist Behaviour Analysis: A Multiple Criteria Approach', in N. Matsatsinis and E. Grigoroudis (eds) Preference Disaggregation in Multiple Criteria Decision Analysis. Cham: Springer International Publishing, pp. 187–209. Available at: https://doi.org/10.1007/978-3-319-90599-0_9.

[PUB_B16] Antoniades, S., Christodoulakis, N., Delias, P. and Matsatsinis, N. (2018) 'Applying the Disaggregation-Aggregation Paradigm for Crude Oil Pipeline Risk

Management', in N. Matsatsinis and E. Grigoroudis (eds) Preference Disaggregation in Multiple Criteria Decision Analysis. Cham: Springer International Publishing, pp. 147–162. Available at: https://doi.org/10.1007/978-3-319-90599-0_7.

[PUB_B15] Delias, P., Grigoroudis, E. and Matsatsinis, N.F. (2018) 'Group Decision Support for Crop Planning: A Case Study to Guide the Process of Preferences Elicitation', in L.C. Dias, A. Morton, and J. Quigley (eds) Elicitation. Cham: Springer International Publishing, pp. 529–542. Available at: https://doi.org/10.1007/978-3-319-65052-4_21.

[PUB_B14] Delias, P. and Kazanidis, I. (2017) 'Process Analytics Through Event Databases: Potentials for Visualizations and Process Mining', in I. Linden, S. Liu, and C. Colot (eds) Decision Support Systems VII. Data, Information and Knowledge Visualization in Decision Support Systems. Cham: Springer International Publishing, pp. 88–100. Available at: https://doi.org/10.1007/978-3-319-57487-5_7.

[PUB_B13] Delias, P., Doumpos, M., Grigoroudis, E., and Matsatsinis, N., (2015) "Robust Clustering for Process Mining", In: Siskos, Y. (ed) Methodological Approaches for the Study of Robustness in Multiple Criteria Decision Making. NewTech Pub, pp. 145-170. (In Greek)

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[PUB_B10] Delias, P., Manolitzas, P., Grigoroudis, E. and Matsatsinis, N. (2014) 'Applying Process Mining to the Emergency Department', in J. Wang (ed.) Encyclopedia of Business Analytics and Optimization: Hershey PA, USA: IGI Global, pp. 168–178. Available at: http://services.igi-global.com/resolvedoi/resolve.aspx?doi=10.4018/978-1-4666-5202-6.

[PUB_B9] Delias, P. and Matsatsinis, N. (2013) 'Multiple Criteria Decision Aid and Agents: Supporting Effective Resource Federation in Virtual Organizations', in M. Doumpos and E. Grigoroudis (eds) Multicriteria Decision Aid and Artificial Intelligence. Chichester, UK: John Wiley & Sons, Ltd, pp. 273–284. Available at: http://doi.wiley.com/10.1002/9781118522516.ch11.

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[PUB_B6] Kontoyannis, P., Delias, P., and Matsatsinis, N., (2008) "Telework in the bank sector: Design and Implementation of an application using multiple criteria decision support methods". In: Matsatsinis, N. (ed) Change Management & Business Intelligence, New Technologies Publications, Chania, pp. 111-132. (In Greek)

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[PUB_B4] Matsatsinis, N., Krassadaki, E., and Delias, P., (2006) "Tourists' satisfaction analysis using multicriteria analysis and machine learning methods. The case of Chania as a touristic destination". In: Zopounidis C., and Siskos Y. (eds) Tourism Management, Kleidarithmos, pp. 123-159. (In Greek)

[PUB_B3] Matsatsinis, N., Delias, P., (2005) "Agents' Technology as an instructional tool". In: Matsatsinis, N., Dimopoulos, K., Nagopoulos, N., Yannakopoulos, D., and Spyridakos, A. (eds) The after-effects of the European Union Enlargement and the ICT advances in Employment, Dromon, Crete, pp. 215-230. (In Greek)

[PUB_B2] Matsatsinis, N. and Delias, P. (2004) "A Multi-criteria Protocol for Multi-agent Negotiations", in G. Vouros and T. Panayiotopoulos (eds) Methods and Applications of Artificial Intelligence. Springer Berlin / Heidelberg (Lecture Notes in Computer Science), pp. 103–111. Available at: http://dx.doi.org/10.1007/978-3-540-24674-9_12.

[PUB_B1] Matsatsinis, N.F. and Delias, P. (2003) "AgentAllocator: An Agent-Based Multi-criteria Decision Support System for Task Allocation", in Holonic and Multi-Agent Systems for Manufacturing. Springer Berlin / Heidelberg (Lecture Notes in Computer Science), pp. 225–235.

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[PUB_C19] Delias, P., Acheli, M. and Grigori, D. (2019) 'Applying the Method of Reflections through an Event Log for Evidence-based Process Innovation', in 2019 International Conference on Process Mining (ICPM). 2019 International Conference on Process Mining (ICPM), Aachen, Germany: IEEE, pp. 105–112. Available at: https://doi.org/10.1109/ICPM.2019.00025.

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[PUB_C17] Tsourgiannis, L., Delias, P., Polychronidou, P., Karasavvoglou, A. and Valsamidis, S. (2015) 'Profiling Tourists who have Holidays in the Region of Eastern Macedonia and Thrace in Greece', Procedia Economics and Finance, 33, pp. 450–460. Available at: https://doi.org/10.1016/S2212-5671(15)01728-1.

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[PUB_C5] Delias, P., Doulamis, A. and Matsatsinis, N. (2008) 'A Joint Optimization Algorithm for Dispatching Tasks in Agent-based Workflow Management Systems', in Proceedings of the 10th International Conference on Enterprise Information Systems, ICEIS 2008. Barcelona, Spain, pp. 199–206.

[PUB_C4] Delias, P., Doulamis, A.D. and Matsatsinis, N. (2008) 'Simulating Agents as Balanced Scorecard Objectives', in IEEE International Conference on Distributed Human-Machine Systems - DHMS 2008. Athens, Greece.

[PUB_C3] Matsatsinis, N.F., Lakiotaki, K. and Delias, P. (2007) 'A System based on Multiple Criteria Analysis for Scientific Paper Recommendation', in PCI' 2007 11th Panhellenic Conference in Informatics. Patras, Greece: New Technologies Publications, pp. 135–149.

[PUB_C2] Delias, P. and Matsatsinis, N.F. (2007) 'The multiple criteria paradigm as a background for agent methodologies', in 8th Annual International Workshop 'Engineering Societies in the Agents World'. Athens, Greece, pp. 227–237.

[PUB_C1] Matsatsinis, N.F. and Delias, P. (2003) 'Implementing an Agent-based Decision Support System for Task Allocation: A Multi-criteria Approach', in Proceedings of the 9th Panhellenic Conference in Informatics - PCI 2003. Salonika, Greece, pp. 128–141.

Other Publications

[PUB_O20] Delias, P. and Apostolidou, G. (2021) 'Towards Detecting Drifts in Political Events with Higher- Order Networks', in A. Choudhary, U. Jayawickrama, K. Spanaki, and P. Delias (eds) Decision Support Systems, Analytics and Technologies in response to Global Crisis Management. The 7th International Conference on Decision Support System Technology – ICDSST 2021, Loughborough, p. 62. Available at: https://icdsst2021.files.wordpress.com/2021/05/icdsst-2021-proceedings-1.pdf.

[PUB_O19] Kazanidis, I., Valsamidis, S., Delias, P., and Kontogiannis, S. (2020) "Students' Perceptions of Augmented Reality Technology in Tertiary Accounting Education," presented at the 12th International Conference The Economies of the Balkan and the Eastern European Countries, EBEEC 2020, Opatija, Croatia, p. 63.

[PUB_O18] Delibašić, B., Marković, P., and Delias, P. (2014) "Mining movement graphs of skiers: A spatiotemporal analysis," presented at the 3rd International Symposium & 25th National Conference on Operational Research, Volos, Greece, p. 97.

[PUB_O17] Delias, P., Matsatsinis, N., and Grigoroudis, E. (2014) "Developing stability indices for group and collective decision approaches," presented at the 3rd International Symposium & 25th National Conference on Operational Research, Volos, Greece, pp. 44–45.

[PUB_O16] Delias, P., Doumpos, M., Grigoroudis, E., and Matsatsinis, N. (2013) "A Different Perspective for Robustness in Similarity Metrics," presented at the 10th Multicriteria Decision Analysis Meeting, Thessaloniki, Greece.

[PUB_O15] Delias, P., Manolitzas, P., Grigoroudis, E., and Matsatsinis, N. (2013) "Using Process Mining Techniques For The Analysis Of The Processes Of An Emergency Department In Different Periods Of Time," presented at the 2nd International Symposium and 24th National Conference on Operational Research, Athens, Greece.

[PUB_O14] Delias, P., Doumpos, M., Grigoroudis, E., and Matsatsinis, N. (2013) "A similarity metric for traces in Event Logs based on an outranking approach," presented at the 2nd International Symposium and 24th National Conference on Operational Research, Athens, Greece.

[PUB_O13] Delias, P., Doumpos, M., Manolitzas, P., and Matsatsinis, N. (2013) "Clustering Healthcare Processes with a Robust Approach," presented at the EURO-INFORMS 26th European Conference on Operational Research, Rome.

[PUB_O12] Delias. P. (2013) «Process Mining in Healthcare - Case Study No. 3". Available: http://fluxicon.com/blog/2013/07/process-mining-in-healthcare-case-study-no-3/

[PUB_O11] Delias, P., Doumpos, M., Manolitzas, P., Grigoroudis, E., and Matsatsinis, N. (2013) "Supporting Management Decisions via Robust Clustering of Event Logs," in *Exploring New Directions for Decisions in the Internet Age*, Thessaloniki, Greece, p. 21.

[PUB_O10] Delias, P., Manolitzas, P., Grigoroudis, E., and Matsatsinis, N. (2013) "Discovering the Real Processes in the Emergency Department of a Hospital," presented at the 5th International Conference "The Economies of Balkan and Eastern Europe Countries in the changed World" (EBEEC 2013), Istanbul, Turkey, p. 129.

[PUB_O9] Delias, P. (2011) "A Multiple Criteria Technique to Facilitate Technology Transfer," Working Paper series, Accounting Department TEI of Kavala, ISSN 1792-7862, Kavala, Greece.

[PUB_O8] Delias, P., and Spanoudakis, N. (2010) "Simulating Multi-agent Systems Designs Using Business Process Modeling," in *8th European Workshop On Multi-Agent Systems*, Paris, France.

[PUB_O7] Matsatsinis, N., Delias, P., Lakiotaki, K., and Grigoroudis, E. (2010) "Multiple criteria recommendations for technology transfer facilitation," presented at the 72nd meeting of the European Working Group "Multiple Criteria Decision Aiding," Paris, France, p. 17.

[PUB_O6] Matsatsinis, N., Delias, P., Lakiotaki, K., and Grigoroudis, E. (2010) "Technology transfer and MCDA: Matching the needs of business organizations," presented at the 7th Meeting of the Greek Working Group on Multicriteria Decision Analysis, Orestiada, Greece.

[PUB_O5] Doulamis, A., Delias, P., Lalos, C., and Matsatsinis, N. (2009) "Large scale retrieval and navigation of multimedia content," in *5th PanHellenic Data Analysis Conference*, Rethymno, Crete, Greece, pp. 108-109.

[PUB_O4] Matsatsinis, E., Grigoroudis, E., and Delias, P. (2009) "Tourists' behavior analysis in Crete using Multivariate Data Analysis methods," in *5th PanHellenic Data Analysis Conference*, Rethymno, Crete, Greece, pp. 120-121.

[PUB_O3] Strategies to strengthen the Cretan tourism, ΚΕΡΔΟΣ newspaper, pp. 10–11, May 3rd -2009. (In Greek)

[PUB_O2] Delias, P. (2007) "Management methods of social enterprises and competences – the results of the second transnational work group," in *"SEND – Social Economy Network Development" Transnational mainstreaming conference*, European Parliament, Brussels.

[PUB_O1] Bellione, S., and Delias, P. (2004) "The social enterprise: a comparative study to highlight tools improving entrepreneurial strategies - results of the second transnational work group," in *SEED – Social European Enterprises Development - Transnational mainstreaming conference*, Brussels.

Translation – Editing of books into Greek

[PUB_T3] Camm, J.D., Cochran, J.J., Fry, M.J, Ohlmann, J.W., ***Business Analytics,*** 5th Edition, Cengage. – Editing together with D. Kardaras, D. Papakyriakopoulos, K. Vergidis, 2026.

[PUB_T2b] Bateman, T.S., Snell, S.A., Konopaske, R., Management: Leading & Collaborating in a competitive world, 15th Edition, Mc Graw Hill. – Editing together with K. Sarri and KC Kostopoulos, 2023.

[PUB_T2a] Bateman, T.S., Snell, S.A., Konopaske, R., Management: Leading & Collaborating in a competitive world, 13th Edition, Mc Graw Hill. – Editing together with K. Sarri and KC Kostopoulos, 2020.

[PUB_T1b] Gray D., Doing Research in the Real World, 5th Edition, SAGE. - Translation and Editing together with P. Chatzoglou, 2023.

[PUB_T1a] Gray D., Doing Research in the Real World, 4th Edition, SAGE. - Translation and Editing together with P. Chatzoglou, 2018.

Invited Talks

[PUB_I9] Delias, P., "Need more transparency for a clustering problem? MCDA to the rescue!", XIV Reunión del Grupo Español de Decisión Multicriterio, Zaragoza, September 2022.

[PUB_I8] Delias, P., "Process Analytics: Extracting Knowledge from Event Logs", 2nd CybSPEED Summer School on " Social Robot Modeling for Pedagogical Rehabilitation – Practical Implementation Issues ", Kavala, September 2019.

[PUB_I7] Delias, P., "Event Analytics: Creative Uses with a Process point of view", LAMSADE Seminars, Université Paris Dauphine, Paris, November 2018.

[PUB_I6] Delias, P., "Process Analytics – Make it Work!", 2016 South-East Europe Data Science Forum, Belgrade, Serbia, June 2016.

[PUB_I5] Delias, P., "Product Market Fit – Customer Segments – Value Proposition", VentureGarden, GreenHouse Kavala entrepreneurship workshop, Kavala, November 2015.

[PUB_I4] Delias, P., "Process Mining: Elements from an Emerging Field", LAMSADE Seminars, Université Paris Dauphine, Paris, November 2013.

[PUB_I3] Matsatsinis N., and Delias, P., "Multi-criteria Analysis and Decision Support" in EWG-DSS workshop on "Exploring New Directions for Decisions in the Internet Age", Thessaloniki, Greece, May 2013

[PUB_I2] Delias, P., "Innovation Centre of Crete: Networking of Regional Technology Tranfer Offices" in 1st Regional Forum "Innovation – Entrepreneurship – Research", Komotini Greece, 2011. (In Greek)

[PUB_I1] Matsatsinis, N., and Delias, P., "Management tools for social enterprises. The case of Corporate Responsibility in the transnational working groups," in CORPORATE RESPONSIBILITY AND VIABLE DEVELOPMENT, Heraklion, Crete, 2007. (In Greek)

Citations
(source Publish or Perish, Google Citation Profile Query)

Papers: 101,
Citations: 3245,
Years:23,
Cites/year: 141.09,
Cites/paper: 32.13,
Authors/paper: 3.52,

h-index:17,
i-index: 28,
g-index: 56,

For additional information: Google Scholar Profile
https://scholar.google.com/citations?user=_15FVD8AAAAJ&hl=en

Academic Activities

Editorial Boards

Editor

Information Management Data Insights – Editor in Chief (*started in October 2024*)
Heliyon - (Elsevier) – *Section Editor at the Business and Management section (started in June 2020)*

Editorial Board

Operational Research – An International Journal (Springer) – Associate Editor (*started in June 2024)*
Computers in Industry (Elsevier)
Computer Science and Information Systems (comsis.org)
Heliyon - Business and Economics section (Elsevier) – *Associate Editor (1/7/2019-31/5/2020)*
International Journal of Decision Support System Technology (IGI Global) – *Associate Editor*

Reviewer

Annals of Operations Research (Springer)
Applied Soft Computing Journal (Elsevier)
Artificial Intelligence Review (Springer)
Business Process Management Journal (Emerald) – (*Outstanding Reviewer*)
Central European Journal of Operations Research (Springer)
Computer Applications in Engineering Education (Wiley)
Computers & Industrial Engineering (Elsevier)
Data in Brief (Elsevier)
Examples and Counter Examples (Elsevier)
Expert Systems with Applications (Elsevier)
Future Generation Computer Systems (Elsevier)
Heliyon (Elsevier)
IETE Journal of Research (Taylor & Francis)
Industrial Management and Data Systems (Emerald)
Information Systems (Elsevier)
International Journal of Business Analytics (IGI Global)
International Journal of Decision Support Systems (Inderscience)
International Journal of Energy Sector Management (Emerald)
International Journal of Sustainable Energy (Taylor & Francis)
International Journal of Sustainable Agricultural Management and Informatics (Inderscience)
Journal of Decision Systems (Taylor – Francis)
Journal of Healthcare Informatics Research (Springer)

Journal of Knowledge Management (Emerald)
Journal of Risk Research (Taylor – Francis)
Journal of the Knowledge Economy (Springer)
Knowledge-based Systems (Elsevier)
Knowledge and Information Systems (Springer)
Machine Learning Journal (Springer)
OMEGA (Elsevier)
Operational Research An International Journal (Springer)
Transactions on Engineering Management (IEEE)

For additional information please visit my Web Of Science Profile, tab “Peer Review”.
https://www.webofscience.com/wos/author/record/1427217

Evaluator – Proposal Reviewer

Review Panel expert in the COST Action Proposal Submission, Evaluation, Selection and Approval procedure (see http://www.cost.eu/open_call)

Member of the Certified Evaluators Registry of the General Secretary of R&D, Hellenic Republic

Member of the Certified Evaluators Registry of the Hellenic Foundation for Research & Innovation, Hellenic Republic

Member of the Certified Evaluators Registry of the Hellenic State Scholarships Foundation

Auditor for HFRI, 2022, 2024

Evaluator for the Program Erasmus+, 2021 – EAC/A02/2020 Action 2 (KA2)

Evaluator for the Program Erasmus+, 2020 – EAC/A02/2019 Action 2 (KA2)

Evaluation Committee for the action: “Science and Society – Emblematic Interventions to face the economic and the social consequences of the COVID-19 pandemic”, HFRI

Evaluation Committee for the ICT thematic of the “Research-Innovate-Create” Program, EYDE-ETAK, Hellenic Republic, 2017 & 2019

Evaluator for the “Supporting Post-doc researchers - EDBM34” program, Ministry of Education, Hellenic Republic, 2019

Evaluator for the “New researchers support – EDBM34” program, Ministry of Education, Hellenic Republic, 2017

Evaluator for the Program of Research Funding (Basic Research) for the University of Macedonia, Greece, 2019 & 2023

Evaluator for the call "Research Südtirol/Alto Adige 2019" of the Autonomous Province of Bozen/Bolzano - South Tyrol (Italy), 2020

Conferences

Program / Scientific Committee – Stream Organizer	EURO 2025, 34th European Conference on Operations Research, 22 -25 June 2025, Leeds, UK
Program / Scientific Committee	CooPIS 2025 – 31st International Conference on Cooperative Information Systems – October 20-22, Marbella, Spain.
Program / Scientific Committee	ICPM 2025 - 7th International Conference on Process Mining - October 20-24, 2025, Montevideo, Uruguay.
Program / Scientific Committee	ICDSST 2025 - EWG-DSS 11th International Conference on Decision Support System Technology, 26- 29 May 2026, Belgrade, Serbia

Program / Scientific Committee	ISD 2024 – 33rd International Conference on Information Systems Development, September 3–5 2025, Belgrade, Serbia
Program / Scientific Committee	EBEEC 2025 - 17th International Conference Economies of the Balkan and Eastern European Countries, May 16-17, 2025, Tirana, Albania.
Program / Scientific Committee	CooPIS 2024 – 30th International Conference on Cooperative Information Systems – November 19-21, Porto, Portugal.
Program / Scientific Committee – Stream Organizer	EURO 2024, 33rd European Conference on Operations Research, 30th June – 3rd July 2024, Copenhagen, Denmark
Program / Scientific Committee	ICPM 2024 - 6th International Conference on Process Mining - October 14-18, 2024, Copenhagen, Denmark.
Program / Scientific Committee	ICDSST 2024 - 24th International Conference on Group Decision and Negotiation & 10th International Conference on Decision Support System Technology, 2 – 5 June 2024, Porto, Portugal.
Program / Scientific Committee	ISD 2024 - 32nd International Conference on Information Systems Development, August 26–28 2024, Gdańsk, Poland
Program / Scientific Committee	EBEEC 2024 - 16th International Conference Economies of the Balkan and Eastern European Countries, May 17-19, 2024, Vilnius, Lithuania.
Program / Scientific Committee	ICPM 2023 - 5th International Conference on Process Mining - October 23-27, 2023, Rome/Italy.
Organizing Committee	ICDSST 2023 - EWG-DSS 9th International Conference on Decision Support System Technology, 30 May – June 1st 2023, Albi, France.
Program / Scientific Committee	8th International Symposium and 31st National Conference on Operational Research, 29 June -July 1st, Athens, Greece
Program / Scientific Committee	EBEEC 2023 - 15th International Conference Economies of the Balkan and Eastern European Countries, May 12-14, 2023, Chios, Greece
Program / Scientific Committee	Decisioning 2023 - 2nd workshop on “Collaboration in knowledge discovery and decision making, 21-23 June, Popayán, Colombia
Program / Scientific Committee	HAICTA 2022 - 10th International Conference on Information and Communication Technologies in Agriculture, Food & Environment, September 22-25, 2022, Athens, Greece,
Program / Scientific Committee	ICPM 2022 – 4th International Conference on Process Mining - October 23-28, 2022, Bolzano/Italy.
Program Committee & Stream Organizer	EURO 2022, 32nd European Conference on Operations Research, 3-6 July 2022, Espoo, Finland
Program / Scientific Committee	Decisioning 2022: Collaboration in knowledge discovery and decision making: Applications to sustainable agriculture, June 30 - July 1 La Plata, Argentina
Conference Chair	ICDSST 2022 - EWG-DSS 8th International Conference on Decision Support System Technology, 23-25 May 2021, Thessaloniki, Greece.
Program / Scientific Committee	ICPM 2021 – 3rd International Conference on Process Mining - October 31-November 4, 2021, Eindhoven/Netherlands.
Conference Chair	ICDSST 2021 - EWG-DSS 7th International Conference on Decision Support System Technology, 26-28 May 2021, Loughborough, UK
Organizing Committee	EURO 2021, 31st European Conference on Operations Research, 11-14 July 2021, Athens, Greece
Program / Scientific Committee	The 2020 International Conference on Decision Aid Sciences and Applications (DASA'20), 8th – 9th November 2020, Online
Organizing Committee	XIV Balkan Conference on Operational Research (Virtual BALCOR 2020), 30 September - 3 October 2020, Thessaloniki, Greece
Program / Scientific Committee	ICPM 2020 - 2nd International Conference on Process Mining - Oct 5-8, 2020, Padua, Italy

Program / Scientific Committee	12th International Conference: The Economies of Balkan and Eastern Europe Countries in the changing world (EBEEC 2020), May 29-31, 2020, Rijeka, Croatia
Program / Scientific Committee	ICDSST 2020 - EWG-DSS 2020 International Conference on Decision Support System Technology, May 27-29, 2020, Zaragoza, Spain.
Conference Chair	EURO mini Conference - ICDSST 2019 - EWG-DSS 2019 International Conference on Decision Support System Technology, May 27-29, 2019, Madeira, Portugal.
Program / Scientific Committee	8th International Symposium and 30th National Conference on Operational Research May 16-18, 2019, Patras, Greece
Program / Scientific Committee	11th International Conference: The Economies of Balkan and Eastern Europe Countries in the changing world (EBEEC 2019), May 10-12, 2019, Bucharest, Romania
Program / Scientific Committee	17th Special Conference of the Hellenic Operational Research Society- 13th Meeting of Multicriteria Decision Analysis, 4-6 April 2019, Serres, Greece
Program / Scientific Committee	7th International Symposium and 29th National Conference on Operational Research June 14-16, 2018, Chania, Crete, Greece
Conference Chair	ICDSST 2018 - EWG-DSS 2018 International Conference on Decision Support System Technology, May 22-25, 2018, Heraklion, Greece.
Program / Scientific Committee	6th International Symposium and 28th National Conference on Operational Research, June 8-10, 2017, Thessaloniki, Greece
Program / Scientific Committee	10th International Conference: The Economies of Balkan and Eastern Europe Countries in the changing world (EBEEC 2018), May 11-13, 2018, Warsaw, Poland
Program / Scientific Committee	16th Special Conference of the Hellenic Operational Research Society- 12th Meeting of Multicriteria Decision Analysis, 15-17 February 2018, Piraeus, Greece
Program / Scientific Committee	ICDSST 2017 - EWG-DSS 2017 International Conference on Decision Support System Technology, May 29-31, 2017, Namur, Belgium
Organizing Committee	9th International Conference: The Economies of Balkan and Eastern Europe Countries in the changing world (EBEEC 2017), April 28-30, 2017, Piraeus-Athens, Greece
Program / Scientific Committee	5th International Symposium and 27th National Conference on Operational Research, June 9-11, 2016, Aigaleo-Athens, Greece
Program / Scientific Committee	ICDSST 2016 - EWG-DSS 2016 International Conference on Decision Support System Technology, May 23-25, 2016, Plymouth, United Kingdom
Organizing Committee	8th International Conference: The Economies of Balkan and Eastern Europe Countries in the changed world (EBEEC 2016), May 6-8, 2016, Split, Croatia
Program / Scientific Committee	1st International Transport Conference & 15th Special Conference of the Hellenic Operational Research Society, October 15-16, 2015, Alexandroupoli, Greece
Doctoral Consortium Chair	7th International Conference on Information and Communication Technologies in Agriculture, Food and Environment (HAICTA 2015), September 17-20, 2015, Kavala, Greece
Program / Scientific Committee	4th International Symposium and 26th National Conference on Operational Research, Chania, June 4-6, 2015, Crete, Greece
Organizing Committee	7th International Conference: The Economies of Balkan and Eastern Europe Countries in the changed world (EBEEC 2015), May 8-10, 2015,Kavala, Greece
Program / Scientific Committee	14th Special Conference of the Hellenic Operational Research Society- 11th Meeting of Multicriteria Decision Analysis, 12-14 March 2015, Agrinio, Greece
Program / Scientific Committee	ICDSST 2015 – International Conference on Decision Support System Technologies on “Big Data Analytics for Decision Making”, May 27- 29, 2015 Belgrade, Serbia
Program / Scientific Committee	3rd International Symposium & 25th National Conference on Operational Research, 26-28 June 2014, Volos, Greece
Program / Scientific Committee	1st International Workshop on Advanced Probability and Statistics in Information Systems (APSIS 2014) in 26th International Conference on Advanced Information Systems Engineering, 16-20 June 2014, Thessaloniki, Greece
Program / Scientific Committee	International Conference on Enterprise Information Systems and their Applications, May 15-17, 2014, Tirana, Albania
Program / Scientific Committee	6th International Conference: The Economies of Balkan and Eastern Europe Countries in the changed world (EBEEC 2014), May 9-10, 2014,Nis, Serbia

Program / Scientific Committee	10th MCDA Working Group meeting, HELORS, 21-23 November 2013, Thessaloniki, Greece
Program / Scientific Committee	2nd International Symposium and 24th National Conference on Operational Research, September 26-28, 2013, Athens, Greece
Program / Scientific Committee	6th International Conference on Information and Communication Technologies in Agriculture, Food and Environment (HAICTA 2013), September 19-22, 2013, Corfu Island, Greece
Organizing Committee	7th PanHellenic Data Analysis Conference, September 12-14, Kavala, Greece
Program / Scientific Committee	EWG-DSS Workshop on "Exploring New Directions for Decisions in the Internet Age", May 29-31,2013, Thessaloniki, Greece
Program / Scientific Committee	5th International Conference: The Economies of Balkan and Eastern Europe Countries in the changed world (EBEEC 2013), May 9-12, 2013, Istanbul, Turkey
Conference Chair	9th MCDA Working Group meeting, HELORS, 11-13 October, Kavala
Organizing Committee	2nd Panhellenic Scientific Conference on Legal Documentation of Social/Economic issues: "The role of Justice in entrepreneurial activity" 8 -9 April 2011, Kavala,
Organizing Committee	3rd MCDA Working Group, HELORS, 29-30 September 2005, Chania, Greece
Organizing Committee	2nd MCDA Working Group, HELORS, 21-22 October 2004, Chania, Greece

Student Supervision

Dissertations (undergraduate level): 27
Theses (master degree): 23 (+2 in progress)
PhD theses*: 2 supervisor (in progress), 6 (supervising committee – 4 in progress), 8 (examination committee))

Tenure services

- Special Research Fund Account of Democritus University of Thrace– Deputy Member of the Research Committee 2025, 2026
- Deputy Head of the Department – Department of Accounting and Finance, International Hellenic University, 2019, 2020
- Special Research Fund Account – Member of the Research Committee 2016-2017-2018, 2109
- Management Committee of the Postgraduate program "International and European Economics", 2016-2017, 2017-2018
- Director of the Postgraduate program "International and European Economics" 2018-2019
- Head of the Direction Economics & Related Courses in the Accounting and Finance Department, TEI of Eastern Macedonia and Thrace, 2014-2015, 2015-2016, 2016-2017, 2017-2018, 2018-2019

Committees

- Departmental quality standardization committee, 2023, 2024, 2025, 2026
- Member of the Electoral Committee for the selection of Faculty Members across 50 appointments.
  - 30 as a Regular member, 20 as substitute
  - Served on the Three-Member Advisory Committee for the evaluation and selection of academic staff in 9 of them.
- Qualification exams (Fast-track entry) committee, 2012, 2013, 2014, 2015, 2016, 2017, 2018
- Postgraduate steering committee, 2016-2024
- Postgraduate candidates evaluation committee 2013-2026
- Departmental and faculty-level procurement committee, 2011,2012,2013, 2014,2015, 2016, 2017, 2018, 2019, 2021, 2022
- Research Projects procurement committee, 2026
- Institutional-level committee for procurement (tender process) 2019

* Aligned with Greek legislation, my department transitioned to accepting PhD candidates and granting PhD degrees in November 2020.

- Institutional-level committee for Public, International Tenders 2012

Other Activities

Member of the Greek Technical Chamber since October 2003
Member of HELORS (National Organization member of EURO) since 2006
Member of HAICTA (National Organization member of EFITA) since 2011
Member of the EURO working Group on DSS since 2012, Advisory Board since 2016, Coordination Board since 2017.